Arvind H. Shah & Co.
CHARTERED ACCOUNTANTS
512-514, JOLLY BHAVAN NO. 1,
10, NEW MARINE LINES,
MUMBAI - 400 020.
TeleFax : 2209 2406 • 2209 2385
6749 2997
E-mail : ahs@ahsco.in

Independent Auditor's Limited Review Report on Review of Interim Consolidated Financial Results.

To,
The Board of Directors
Aarvi Encon Limited,
B1-603, Marathon Innova,
Marathon Nextgen Complex,
G. K. Marg, Lower Parel,
Mumbai – 400013,
India.

1. We have reviewed the accompanying Statement of Consolidated Unaudited Financial Results of **Aarvi Encon Limited** ("the Parent") and its subsidiaries, as given in the Annexure to the report (the Company and its subsidiaries together referred to as "the Group") and its share of the net profit after tax and total comprehensive income of its joint venture for the six month ended on 30th September, 2019 ("the Statement"), being submitted by the Parent pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

2. This Statement, which is the responsibility of the Parent's Management and approved by the Parent's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Accounting Standard 25 "Interim Financial Reporting" (AS-25), prescribed under Section 133 of the Companies Act, 2013 read with Rule 7 of the Companies (Accounts) Rules, 2014 and other accounting principles generally accepted in India. Our responsibility is to issue a report on these Financial Statements based on our review.

3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India (ICAI). A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

   We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

4. The Statement includes the results of the entities as mentioned in the Annexure.

5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review reports of the other auditors referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying Consolidated Statement, prepared in accordance

ARVIND H. SHAH & CO. M.No.100/31224 FRN:100577W CHARTERED ACCOUNTANTS

with the recognition and measurement principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

6. We did not review the interim financial statements of 1 subsidiary included in the consolidated unaudited financial results, whose interim financial statements reflect total assets of Rs.9,93,94,003/- as at September 30, 2019 and total revenues of Rs.6,90,09,397/- and total net profit after tax of Rs.90,83,187/- and total comprehensive income of Rs.90,83,187/- for the six months ended on September 30, 2019 as considered in the Consolidated Financial Statement. These interim financial statements have been reviewed by other auditors whose reports have been furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, is solely based on the reports of the other auditors and the procedures performed by us as stated in paragraph 3 above.

   Our conclusion on the Statement is not modified in respect of this matter.

7. The consolidated unaudited financial results includes the interim financial information of 2 subsidiaries which have not been reviewed by their auditors, whose interim financial information reflects total assets of Rs.65,97,824/- as at September 30, 2019 and total revenues of Rs.41,578/- and total net profit after tax of Rs.1,058/- and total comprehensive income of Rs.1,058/- for the six months ended on September 30, 2019 and net cash outflows of Rs. 30,17,588/- for the six months ended on September 30, 2019 as considered in the Consolidated Financial Statement. These interim financial statements have been reviewed by other auditors whose reports have been furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, is solely based on the reports of the other auditors and the procedures According to the information and explanations given to us by the Management, the interim financial information are not material to the Group.

   Our conclusion on the Statement is not modified in respect of our reliance on the interim financial information certified by the Management.

For **Arvind H. Shah & Co.**
Chartered Accountants
Firm Registration No. : 100577W

ARVIND H. SHAH & CO. M.No.100/31224 FRN:100577W CHARTERED ACCOUNTANTS

Place : Mumbai.
Date : 12th November, 2019.

CA. Arvind H. Shah
(Proprietor)
Membership No. : 031224.
UDIN: 19031224AAAAGF7773.

Annexure to Independent Auditors' Limited Review Report on Review of Interim Consolidated Financial Results.

A. List of Subsidiaries;

Sr. No.	Name of the Subsidiary
1.	Aarvi Engineering and Consultants Private Limited
2.	Aarvi Encon (FZE)
3.	Aarvi Encon Resources Limited

ARVIND H. SHAH & CO. M.No.180031224 FRN:100577W CHARTERED ACCOUNTANTS

AARVI ENCON LIMITED

(Formerly known as Aarvi Encon Private Limited)

CIN: L29290MH1987PLC045499

B1-603, Marathon Innova, Marathon Nextgen Complex, G.K. Marg, Lower Parel, Mumbai - 400013, India.

Consolidated Statement of Assets and Liabilities for the half year ended 30th September, 2019

Particulars	As at 30th September 2019 Unaudited	As at 31st March 2019 Audited
I. EQUITY AND LIABILITIES		
(1) Shareholder's Funds		
(a) Share Capital	147,840,000	147,840,000
(b) Reserves and Surplus	566,435,085	563,583,859
(c) Capital Reserve on Consolidation	163,292	-
sub-total Shareholders' funds	**714,438,377**	**711,423,859**
(2) Share Application money pending allotment		
(3) Non-Current Liabilities		
(a) Long-Term Borrowings	1,153,870	1,721,070
(b) Deferred Tax Liabilities (Net)	2,095,266	2,095,266
(c) Other Long Term Liabilities	-	-
(d) Long Term Provisions	-	-
Sub-total Non current Liabilities	**3,249,135**	**3,816,336**
(4) Current Liabilities		
(a) Short-Term Borrowings	144,629,377	71,219,448
(b) Trade Payables		
** Due to Micro, Small and Medium Enterprises*	222,948	-
** Due to others*	170,697,988	173,795,625
(c) Other Current Liabilities	41,308,236	75,613,828
(d) Short-Term Provisions	5,000	5,000
Sub-total current liabilities	**356,863,549**	**320,633,901**
TOTAL - EQUITY AND LIABILITIES	**1,074,551,062**	**1,035,874,096**
II.ASSETS		
(1) Non-Current Assets		
(a) Fixed Assets		
(i) Tangible assets	108,667,165	113,249,789
(ii) Intangible assets	2,427,221	2,492,402
(iii) Capital work-in-progress	-	-
(iv) Intangible assets under development	825,000	825,000
	111,919,386	116,567,191
(b) Non-current investments	-	-
(c) Deferred tax assets (net)	-	-
(d) Long term loans and advances	257,412,973	276,358,659
(e) Other non-current assets	86,904,582	41,452,636
Sub-total - Non- Current assets	**456,236,941**	**434,378,486**
(2) Current Assets		
(a) Current investments	3,027,866	-
(b) Inventories	-	-
(c) Trade receivables	494,771,270	496,506,783
(d) Cash and Bank Balance	88,799,487	47,886,516
(e) Short-term loans and advances	17,042,377	17,361,202
(f) Other current assets	14,673,120	39,741,109
Sub-Total - Current Assets	**618,314,121**	**601,495,610**
TOTAL - ASSETS	**1,074,551,062**	**1,035,874,096**

For and on behalf of the Board of Directors

V. D. Sanghavi

Mr Virendra D. Sanghavi
Managing Director
DIN: 00759176

Jaydev Sanghavi

Mr Jaydev V. Sanghavi
Director
DIN: 00759042

Place: Mumbai
Date: 12th November, 2019

AARVI ENCON LIMITED

(Formerly known as Aarvi Encon Private Limited)

CIN: L29290MH1987PLC045499

B1-603, Marathon Innova, Marathon Nextgen Complex, G.K. Marg, Lower Parel, Mumbai - 400013, India.

Consolidated Unaudited Financial Results for the half year ended on 30th Sep 2019

Sr. No	Particulars	6 months ended			Year ended
		30/09/2019 Unaudited	31/03/2019 Audited	30/09/2018 Unaudited	31/03/2019 Audited
1	**Income From operations**				
	Revenue from operations	981,897,271	1,064,551,554	985,770,285	2,050,321,839
	Other Operating Income	5,301,184	5,788,744	4,269,129	10,057,873
	Total Income from Operations (net)	**987,198,455**	**1,070,340,298**	**990,039,414**	**2,060,379,712**
2	**Expenses:**				
	Direct Expenses	882,343,960	939,064,858	865,839,900	1,804,904,758
	Employee Benefit Expense	51,990,169	53,116,008	47,880,883	100,996,891
	Depreciation and Amortization Expense	5,030,002	3,925,334	3,499,499	7,424,833
	Other Administrative Expenses	22,708,718	23,617,536	18,853,967	42,471,503
	Total Expenses	**962,072,849**	**1,019,723,736**	**936,074,249**	**1,955,797,985**
3	**Profit from operations before other income, finance costs and exceptional income (1-2)**	**25,125,606**	**50,616,561**	**53,965,165**	**104,581,727**
4	Other Income	2,917,458	3,114,024	3,849,852	6,963,876
5	**Profit from ordinary activities before finance costs and exceptional items (3+4)**	**28,043,063**	**53,730,586**	**57,815,017**	**111,545,603**
6	Finance Costs	8,423,286	6,190,168	4,240,093	10,430,261
7	**Profit from ordinary activities after finance costs but before exceptional items (5-6)**	**19,619,778**	**47,540,418**	**53,574,924**	**101,115,342**
8	**Exceptional Items**				
	Profit/(loss) on Sale of fixed assets (net)	(142,266)	(57,289)	5,127,666	5,070,377
9	**Profit from ordinary activities before tax (7+8)**	**19,477,512**	**47,483,129**	**58,702,590**	**106,185,719**
10	***Tax expense:***				
	(1) Current tax	2,150,000	6,700,000	5,500,000	12,200,000
	(2) Deferred tax	-	2,044,914	-	2,044,914
	(3) Short / (Excess) Provision for tax	-	768,198	-	768,198
	(4) Minimum Alternate Tax Credit Entitlement	(2,150,000)			
11	**Net Profit from ordinary activities after tax (9+-10)**	**19,477,512**	**37,970,017**	**53,202,590**	**91,172,607**
12	**Extraordinary Items**	-	-	-	-
13	**Net Profit for the period**	**19,477,512**	**37,970,017**	**53,202,590**	**91,172,607**
	Earning per equity share:				
	* Basic and diluted	1.32	2.57	3.60	6.17
	* Nominal value of each share	10.00	10.00	10.00	10.00

Notes :

1) The above results have beenn prepared in accordance with the requirements of Section 133 of the Companies Act, 2013 (to the extent notified), read with Rule 7 of the Companies (Accounts) Rules, 2014, and other generally accepted accounting principes (GAAP) in INdia, the the extent applicable, under the historical cost convention, on accrual basis of accounting.
2) The above results were reviewed by the Audit Committee and approved by the Board of Directors at their respective meeting held on 12th November, 2019. The Statutory Auditors of the Company have carried out a Limited review of the Results for these financials.
3) During the period under review the Company has provided Gratuity for its office employees on an estimated basis. However, actuarial valuation of the liability will be done at the end of the year. The Gratuity liability for the year will be quantified at the end of the year. Further, the company neither recognises its liability in respect of Gratuity payable to Associate Employees nor does it record its right of reimbursement as an Asset.
4) The Company has not provided for the Leave Encashment payable for the Interim period under review. However, in case of Liability the same will be determined and provided at the end of the year.
5) During the period under review the company is liable to pay tax under Section 115JB of the Income Tax Act, 1961 i.e. Minimum Alternative Tax and is entitled to avail tax credit for the same in succeeding years.
6) During the period under review the company has not provided for Defered Tax Expense/Income and has not determined Defered Tax Liability/Asset, the same will be determined at the end of the financial year.
7) In accordance with AS-17 "Segment Reporting", the Company has only one reportable primary business segment i.e. Manpower Supply and Consultancy. However, the Company has a secondary geographical segment which is not disclosed during the period under review.
8) Previous year's figures are regrouped/reclassified, wherever necessary.
9) The above financial results are available on Companies website www.aarviencon.com and the Stock Exchange viz. www.nseindia.com.

For and on behalf of the Board of Directors

Mr Virendra D. Sanghavi
Managing Director
DIN: 00759176

Mr Jaydev V. Sanghavi
Director
DIN: 00759042

Place: Mumbai
Date: 12th November, 2019

AARVI ENCON LIMITED

(Formerly known as Aarvi Encon Private Limited)

CIN: L29290MH1987PLC045499

B1-603, Marathon Innova, Marathon Nextgen Complex, G.K. Marg, Lower Parel, Mumbai - 400013, India.

Consolidated Statement of Cash flow for the half year ended 30th September, 2019

(Currency: Indian Rupees)

Particulars	For the half year ended 30th September, 2019 Unaudited	For the year ended March 31, 2019 Audited
A. Cash flow from operating activities		
Profit / (Loss) before extraordinary items and tax	19,477,512	106,185,717
Adjustments for:		
Depreciation and amortisation expense	5,030,002	7,424,831
Profit on sale /write off of assets	142,266	(5,070,377)
Finance costs	8,423,286	10,322,637
Interest income	(2,895,091)	(6,820,802)
Liabilities / provisions no longer required written back	-	(69,827)
Net unrealised exchange (gain) / loss	1,359,900	3,424,813
Operating profit / (loss) before working capital changes	31,537,874	115,396,992
Changes in working capital:		
Adjustments for (increase) / decrease in operating assets:		
Trade receivables	1,735,513	(86,378,506)
Short-term loans and advances	318,825	(3,162,921)
Long-term loans and advances	(4,937,054)	(27,093,354)
Other current assets	25,067,989	(27,435,257)
Other non-current assets	(28,251,073)	31,078,456
Adjustments for increase / (decrease) in operating liabilities:		
Trade payables	(2,874,689)	85,771,152
Other current liabilities	(34,305,593)	3,328,701
Short-term provisions	-	(728,045)
Non-current liabilities	-	-
Cash generated from operations	(11,708,207)	90,777,217
Net income tax (paid) / refunds	23,882,740	(101,984,675)
Net cash flow from / (used in) operating activities (A)	12,174,533	(11,207,458)
Proceeds from sale of fixed assets		
B. Cash flow from investing activities		
Capital expenditure on fixed assets, including capital advances	(727,598)	(56,441,749)
Proceeds from sale of fixed assets	203,135	5,216,107
Investment in equity shares of wholly owned subsidiary		-
Bank balances not considered as Cash and cash equivalents		(1,112,205)
Current investments	(3,027,866)	
Other non-current assets	(17,200,872)	(221,736)
Interest received	2,895,091	6,820,802
Net cash flow from / (used in) investing activities (B)	(17,858,111)	(45,738,782)
C. Cash flow from financing activities		
Proceeds from issue of equity shares	-	-
Expenses incurred on issue of equity shares	-	30,000
Proceeds from long term borrowings	-	1,074,114
Repayment of long-term borrowings	(567,200)	-
Proceeds from short term borrowings	73,409,929	34,487,528
Repayment of short-term borrowings		-
Finance costs	(8,423,286)	(10,322,637)
Dividends paid	(14,784,000)	(7,392,000)
Tax on dividend	(3,038,895)	(1,504,837)
Net cash flow from / (used in) financing activities (C)	46,596,548	16,372,168
Net increase / (decrease) in Cash and cash equivalents (A+B+C)	40,912,971	(40,574,071)
Cash and cash equivalents at the beginning of the year	36,146,516	76,720,587
Cash and cash equivalents at the end of the year	77,059,487	36,146,516
Reconciliation of Cash and cash equivalents with the Balance Sheet:		
Cash and bank balances	88,799,487	47,886,516
Less: Bank balances not considered as Cash and cash equivalents as defined in AS 3		
In earmarked accounts		
- Term deposit with bank pledged/liened	11,740,000	11,740,000
Net Cash and cash equivalents (as defined in AS 3 *Cash Flow Statements*)	77,059,487	36,146,516
Cash and balance at the end of the year	88,799,487	47,886,516

For and on behalf of the Board of Directors

Virendra D. Sanghavi
Managing Director
DIN:00759176

Jaydev V. Sanghavi
Executive Director & CFO
DIN:00759042

Place : Mumbai

Date : 12th November, 2019

Arvind H. Shah & Co.
CHARTERED ACCOUNTANTS
512-514, JOLLY BHAVAN NO. 1,
10, NEW MARINE LINES,
MUMBAI - 400 020.
TeleFax : 2209 2406 • 2209 2385
6749 2997
E-mail : ahs@ahsco.in

Independent Auditor's Limited Review Report on Review of Interim Standalone Financial Results.

To,
The Board of Directors
Aarvi Encon Limited,
B1-603, Marathon Innova,
Marathon Nextgen Complex,
G. K. Marg, Lower Parel,
Mumbai – 400013,
India.

1. We have reviewed the accompanying Standalone Statement of Unaudited Financial Results of **Aarvi Encon Limited ("the Company")** for the six months ended on 30th September, 2019 (**"the Statement"**). This statement, is the responsibility of the Company's Management and has been approved by the Board of Directors. Our responsibility is to issue a report on these Financial Statements based on our review.

2. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India (ICAI). This Standard requires that we plan and perform the review to obtain moderate assurance about whether the financial statements are free of material misstatements. A review is limited primarily to enquiries of company personnel and analytical procedures applied to financial data and thus provides less assurance than an Audit. We have not performed an Audit and accordingly, we do not express an Audit Opinion.

3. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying standalone statement of unaudited financial results prepared in the accordance with applicable accounting standards and other recognised accounting practices and policies has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

For **Arvind H. Shah & Co.**
Chartered Accountants
Firm Registration No.: 100577W

ARVIND H. SHAH & CO. M.No.100/31224 FRN:100577W

Place : Mumbai.
Date : 12th November, 2019.

CA. Arvind H. Shah
(Proprietor)
Membership No. : 031224.
UDIN : 19031224AAAAGE6266.

AARVI ENCON LIMITED

(Formerly known as Aarvi Encon Private Limited)

CIN: L29290MH1987PLC045499

B1-603, Marathon Innova, Marathon Nextgen Complex, G.K. Marg, Lower Parel, Mumbai - 400013, India.

Standalone Statement of Assets and Liabilities for the half year ended 30th September, 2019

Particulars	As at 30th September 2019 Unaudited	As at 31st March 2019 Audited
I. EQUITY AND LIABILITIES		
(1) Shareholder's Funds		
(a) Share Capital	147,840,000	147,840,000
(b) Reserves and Surplus	485,948,586	493,378,209
(c) Money received against share warrants		
sub-total Shareholders' funds	**633,788,586**	**641,218,209**
(2) Share Application money pending allotment	-	-
(3) Non-Current Liabilities		
(a) Long-Term Borrowings	474,081	1,054,534
(b) Deferred Tax Liabilities (Net)	3,722,259	3,722,259
(c) Other Long Term Liabilities	-	-
(d) Long Term Provisions	-	-
Sub-total Non current Liabilities	**4,196,341**	**4,776,793**
(4) Current Liabilities		
(a) Short-Term Borrowings	144,629,377	71,219,448
(b) Trade Payables	-	
** Due to Micro, Small and Medium Enterprises*	222,948	-
** Due to others*	154,615,284	165,395,495
(c) Other Current Liabilities	37,674,888	69,489,541
(d) Short-Term Provisions	-	-
Sub-total current liabilities	**337,142,497**	**306,104,484**
TOTAL - EQUITY AND LIABILITIES	**975,127,424**	**952,099,486**
II.ASSETS		
(1) Non-Current Assets		
(a) Fixed Assets		
(i) Tangible assets	108,401,711	112,957,881
(ii) Intangible assets	360,657	412,180
(iii) Capital work-in-progress	-	-
(iv) Intangible assets under development	825,000	825,000
	109,587,368	114,195,061
(b) Non-current investments	6,743,328	6,743,328
(c) Deferred tax assets (net)	-	-
(d) Long term loans and advances	243,603,490	266,493,556
(e) Other non-current assets	86,904,582	41,452,636
Sub-total - Non- Current assets	**446,838,768**	**428,884,581**
(2) Current Assets		
(a) Current investments	-	-
(b) Inventories	-	-
(c) Trade receivables	435,641,923	431,252,274
(d) Cash and Bank Balance	64,405,237	38,246,879
(e) Short-term loans and advances	13,568,376	13,974,643
(f) Other current assets	14,673,120	39,741,109
Sub-Total - Current Assets	**528,288,656**	**523,214,905**
TOTAL - ASSETS	**975,127,424**	**952,099,486**

For and on behalf of the Board of Directors

V. D. Sanghavi

Mr Virendra D. Sanghavi
Managing Director
DIN: 00759176

Jaydev Sanghavi

Mr Jaydev V. Sanghavi
Director
DIN: 00759042

Place: Mumbai
Date: 12th November, 2019

AARVI ENCON LIMITED

(Formerly known as Aarvi Encon Private Limited)

CIN: L29290MH1987PLC045499

B1-603, Marathon Innova, Marathon Nextgen Complex, G.K. Marg, Lower Parel, Mumbai - 400013, India.

Standalone Unaudited Financial Results for the half year ended on 30th Sep 2019

Sr. No	Particulars	6 months ended			Year ended
		30/09/2019 Unaudited	31/03/2019 Audited	30/09/2018 Unaudited	31/03/2019 Audited
1	**Income From operations**				
	Revenue from operations	912,887,874	997,278,956	912,014,076	1,909,293,033
	Other Operating Income	5,301,184	5,788,744	4,269,129	10,057,873
	Total Income from Operations (net)	**918,189,058**	**1,003,067,700**	**916,283,205**	**1,919,350,906**
2	**Expenses:**				
	Direct Expenses	827,987,508	890,839,991	808,000,335	1,698,840,326
	Employee Benefit Expense	50,680,532	51,194,098	47,854,520	99,048,618
	Depreciation and Amortization Expense	4,989,600	3,860,414	3,441,299	7,301,713
	Other Administrative Expenses	18,448,480	21,242,427	15,591,802	36,834,229
	Total Expenses	**902,106,119**	**967,136,930**	**874,887,956**	**1,842,024,886**
3	**Profit from operations before other income, finance costs and exceptional income (1-2)**	**16,082,940**	**35,930,770**	**41,395,249**	**77,326,020**
4	Other Income	2,875,879	3,085,836	3,849,852	6,935,688
5	**Profit from ordinary activities before finance costs and exceptional items (3+4)**	**18,958,818**	**39,016,606**	**45,245,101**	**84,261,707**
6	Finance Costs	8,423,286	6,082,544	4,240,093	10,322,637
7	**Profit from ordinary activities after finance costs but before exceptional items (5-6)**	**10,535,533**	**32,934,062**	**41,005,008**	**73,939,071**
8	**Exceptional Items**				
	Profit/(loss) on Sale of fixed assets (net)	(142,266)	(57,289)	5,127,666	5,070,377
9	**Profit from ordinary activities before tax (7+8)**	**10,393,267**	**32,876,773**	**46,132,674**	**79,009,448**
10	***Tax expense:***				
	(1) Current tax	2,150,000	6,700,000	5,500,000	12,200,000
	(2) Deferred tax	-	2,244,644	-	2,244,644
	(3) Short / (Excess) Provision for tax	-	842,639	-	842,639
	(4) Minimum Alternate Tax Credit Entitlement	(2,150,000)			
11	**Net Profit from ordinary activities after tax (9+-10)**	**10,393,267**	**23,089,490**	**40,632,674**	**63,722,165**
12	**Extraordinary Items**	-	-	-	-
13	**Net Profit for the period**	**10,393,267**	**23,089,490**	**40,632,674**	**63,722,165**
	Earning per equity share:				
	* Basic and diluted	0.70	1.56	2.75	4.31
	* Nominal value of each share	10.00	10.00	10.00	10.00

Notes :

1) The above results have beenn prepared in accordance with the requirements of Section 133 of the Companies Act, 2013 (to the extent notified), read with Rule 7 of the Companies (Accounts) Rules, 2014, and other generally accepted accounting principes (GAAP) in INdia, the the extent applicable, under the historical cost convention, on accrual basis of accounting.

2) The above results were reviewed by the Audit Committee and approved by the Board of Directors at their respective meeting held on 12th November, 2019. The Statutory Auditors of the Company have carried out a Limited review of the Results for these financials.

3) During the period under review the Company has provided Gratuity for its office employees on an estimated basis. However, actuarial valuation of the liability will be done at the end of the year. The Gratuity liability for the year will be quantified at the end of the year. Further, the company neither recognises its liability in respect of Gratuity payable to Associate Employees nor does it record its right of reimbursement as an Asset.

4) The Company has not provided for the Leave Encashment payable for the Interim period under review. However, in case of Liability the same will be determined and provided at the end of the year.

5) During the period under review the company is liable to pay tax under Section 115JB of the Income Tax Act, 1961 i.e. Minimum Alternative Tax and is entitled to avail tax credit for the same in succeeding years.

6) During the period under review the company has not provided for Defered Tax Expense/Income and has not determined Defered Tax Liability/Asset, the same will be determined at the end of the financial year.

7) In accordance with AS-17 "Segment Reporting", the Company has only one reportable primary business segment i.e. Manpower Supply and Consultancy. However, the Company has a secondary geographical segment which is not disclosed during the period under review.

8) Previous year's figures are regrouped/reclassified, wherever necessary.

9) The above financial results are available on Companies website www.aarviencon.com and the Stock Exchange viz. www.nseindia.com.

For and on behalf of the Board of Directors

V. D. Sanghavi

Mr Virendra D. Sanghavi
Managing Director
DIN: 00759176

Jaydev Sanghavi

Mr Jaydev V. Sanghavi
Director
DIN: 00759042

Place: Mumbai
Date: 12th November, 2019

AARVI ENCON LIMITED

(Formerly known as Aarvi Encon Private Limited)

CIN: L29290MH1987PLC045499

B1-603, Marathon Innova, Marathon Nextgen Complex, G.K. Marg, Lower Parel, Mumbai - 400013, India.

Standalone Statement of Cash flow for the half year ended 30th September, 2019

(Currency: Indian Rupees)

Particulars	For the half year ended 30th September, 2019 Unaudited	For the year ended March 31, 2019 Audited
A. Cash flow from operating activities		
Profit / (Loss) before extraordinary items and tax	10,393,267	79,009,448
Adjustments for:		
Depreciation and amortisation expense	4,989,600	7,301,713
Profit on sale /write off of assets	142,266	(5,070,377)
Finance costs	8,423,286	10,322,637
Interest income	(2,895,091)	(6,820,802)
Liabilities / provisions no longer required written back	-	(69,827)
Operating profit / (loss) before working capital changes	21,053,326	84,672,790
Changes in working capital:		
Adjustments for (increase) / decrease in operating assets:		
Trade receivables	(4,389,642)	(44,514,949)
Short-term loans and advances	406,268	223,637
Long-term loans and advances	(992,675)	(19,960,096)
Other current assets	25,067,989	(27,435,257)
Other non-current assets	(28,251,073)	31,078,456
Adjustments for increase / (decrease) in operating liabilities:		
Trade payables	(10,557,262)	77,683,850
Other current liabilities	(31,814,654)	2,693,501
Short-term provisions	-	(228,009)
Cash generated from operations	(29,477,723)	104,213,923
Net income tax (paid) / refunds	23,882,740	(101,984,675)
Net cash flow from / (used in) operating activities (A)	(5,594,983)	2,229,248
B. Cash flow from investing activities		
Capital expenditure on fixed assets, including capital advances	(727,309)	(56,406,604)
Proceeds from sale of fixed assets	203,135	5,216,107
Investment in equity shares of wholly owned subsidiary	-	(8,900)
Bank balances not considered as Cash and cash equivalents	-	(1,112,205)
Other non-current assets	(17,200,872)	(221,736)
Interest received	2,895,091	6,820,802
Net cash flow from / (used in) investing activities (B)	(14,829,955)	(45,712,536)
C. Cash flow from financing activities		
Proceeds from issue of equity shares	-	-
Expenses incurred on issue of equity shares	-	30,000
Repayment of long-term borrowings	(580,453)	(965,589)
Proceeds from short term borrowings	73,409,929	34,487,528
Repayment of other short-term borrowings		-
Finance costs	(8,423,286)	(10,322,637)
Dividends paid	(14,784,000)	(7,392,000)
Tax on dividend	(3,038,895)	(1,504,837)
Net cash flow from / (used in) financing activities (C)	46,583,295	14,332,465
Net increase / (decrease) in Cash and cash equivalents (A+B+C)	26,158,357	(29,150,823)
Cash and cash equivalents at the beginning of the year	26,506,879	55,657,702
Cash and cash equivalents at the end of the year	52,665,236	26,506,879
Reconciliation of Cash and cash equivalents with the Balance		
Cash and bank balances	64,405,237	38,246,879
Less: Bank balances not considered as Cash and cash		
In earmarked accounts		
- Term deposit with bank pledged/liened	11,740,000	11,740,000
Net Cash and cash equivalents (as defined in AS 3 *Cash Flow Statements*)	52,665,237	26,506,879
Cash and balance at the end of the year	64,405,237	38,246,879

For and on behalf of the Board of Directors

V. D. Sanghavi Jaydev Sanghavi

Place : Mumbai
Date : 12th November, 2019

Virendra D. Sanghavi
Managing Director
DIN:00759176

Jaydev V. Sanghavi
Executive Director & CFO
DIN:00759042