

ANNEXURE III**FORM NO. MGT 9****EXTRACT OF ANNUAL RETURN****as on financial year ended on 31.03.2019****Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.****I REGISTRATION & OTHER DETAILS:**

i	CIN	L29290MH1987PLC045499
ii	Registration Date	3/12/1987
iii	Name of the Company	Aarvi Encon Limited
iv	Category/Sub-category of the Company	Indian Non-Government Company
v	Address of the Registered office & contact details	603, B1 Wing, Marathon Innova, Marathon Nextgen Complex, Lower Parel (West) Mumbai -
vi	Whether listed company	Yes, Listed NSE Emerge Platform
vii	Name , Address & contact details of the Registrar & Transfer Agent, if any.	Bigshare Services Private Limited 1st Floor, Bharat Tin Works Building, Opp. Vasant Oasis, Makwana Road, Marol, Andheri (East), Mumbai – 400 059

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated

Sl No	Name & Description of main products/services	NIC Code of the Product /service	% to total turnover of the company
1	Manpower Recruitment Services	781	100%

III PARTICULARS OF HOLDING , SUBSIDIARY & ASSOCIATE COMPANIES

SI No	Name & Address of the Company	CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% OF SHARES HELD	APPLICABLE SECTION
1	Aarvi Engineering & Consultants Private Limited	U74140MH2007PTC171010	Wholly Owned Subsidiary Company	100%	Section 2 (87)
2	Aarvi Encon FZE	45499	Wholly Owned Subsidiary Company	100%	Section 2 (87)
3	Aarvi Encon Resources Ltd	11238637	Wholly Owned Subsidiary Company	100%	Section 2 (87)

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% change during the year	
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	Demat	Physical
A. Promoters										
(1) Indian	10850000	-	10850000	73.39%	10850000	-	10850000	73.39%	-	-
a) Individual/HUF										
b) Central Govt.or State Govt.										
c) Bodies Corporates										
d) Bank/FI										
e) Any other										
SUB TOTAL:(A) (1)	10850000	-	10850000	73.39%	10850000	-	10850000	73.39%	-	-
(2) Foreign										
a) NRI- Individuals										-
b) Other Individuals										
c) Bodies Corp.										
d) Banks/FI										
e) Any other...										
SUB TOTAL (A) (2)										
Total Shareholding of Promoter										
(A)= (A)(1)+(A)(2)	10850000	-	10850000	73%	10850000	-	10850000	73.39%	-	-
B. PUBLIC SHAREHOLDING										
(1) Institutions										
a) Mutual Funds										
b) Banks/FI										
c) Cenntral govt										
d) State Govt.										
e) Venture Capital Fund										
f) Insurance Companies										
g) FIIS										
h) Foreign Venture Capital Funds										
i) Others (specify)										
1) NRI (Individuals)	42000	-	42000	0.29%	68000	-	68000	0.46%	0.16%	-
SUB TOTAL (B)(1):	42000	-	42000	0.29%	68000	-	68000	0.46%	0.16%	
(2) Non Institutions										
a) Bodies corporates	736000	-	736000	4.98%	707000	-	707000	4.78%	-0.19%	
i) Indian										
ii) Overseas										
b) Individuals										
i) Individual shareholders holding nominal share capital upto Rs.2 Lakhs	1022000	-	1022000	6.91%	1129000	-	1129000	7.63%	0.72%	
ii) Individuals shareholders holding nominal share capital in excess of Rs. 2 Lakhs	2108000	-	2108000	14.26%	2016000	-	2016000	13.64%	-0.63%	
c) Others (specify)	26000	-	26000	0.17%	14000	-	14000	0.10%	-0.80%	
SUB TOTAL (B)(2):	3892000	-	3892000	26.32%	3866000	-	3866000	26.15%	-	
Total Public Shareholding (B)= (B)(1)+(B)(2)	3934000	-	3934000	26.61%	3934000	-	3934000	26.61%	-	
C. Shares held by Custodian for GDRs & ADRs										
Grand Total (A+B+C)	14784000	-	14784000	100.00%	14716000	-	14716000	100.00%	-	

(ii) SHARE HOLDING OF PROMOTERS

Sr. No.	Shareholders Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in share holding during the year
		No. of shares	% of total shares of the company	% of shares pledged encumbered to total shares	NO of shares	% of total shares of the company	% of shares pledged encumbered to total shares	
1	VIRENDRA DALPATRAM SANGHAVI	4340000	29.36%	-	4340000	29.36%	-	-
2	NIRANJANA VIRENDRA SANGHAVI	3255000	22.01%	-	3255000	22.01%	-	-
3	JAYDEV VIRENDRA SANGHAVI	2170000	14.68%	-	2170000	14.68%	-	-
4	NAINI NINAD KULKARNI	542500	3.67%	-	542500	3.67%	-	-
5	AMI JAYDEV SANGHAVI	271250	1.83%	-	271250	1.83%	-	-
6	ADITYA JAYDEV SANGHAVI	162750	1.11%	-	162750	1.11%	-	-
7	NINAD V KULKARNI	108500	0.73%	-	108500	0.73%	-	-
	Total:-	10850000	73.39%	-	10850000	73.39%	-	-

(iii) CHANGE IN PROMOTERS' SHAREHOLDING (SPECIFY IF THERE IS NO CHANGE)

Sl. No.	Share holding at the beginning of the Year	Share holding at the beginning of the Year		Cumulative Share holding during the year	
		No. of Shares	% of total shares of the company	No of shares	% of total shares of the company
	At the beginning of the year	There is no change in promoters shareholding.			
	At the end of the year				

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters & Holders of GDRs & ADRs)

Sr. No	Name of the Shareholder	Shareholding at the end of the year		Name of the Shareholder	Cumulative Shareholding during the year	
		No.of shares	% of total shares of the company		No of shares	% of total shares of the company
1	Gita Kirti Ambani	5,90,000	3.99	Gita Kirti Ambani	5,90,000	3.99
2	Jaideep Narendra Sampat	204000	1.37	Jaideep Narendra Sampat	204000	1.37
3	Anita Jaideep Sampat	158000	1.06	Anita Jaideep Sampat	158000	1.06
4	Tushima S Vora	140000	0.94	Tushima S Vora	146000	0.98
5	Globe Fincap Limited	138000	0.93	Reema Pathak	132000	0.89
6	Reema Pathak	122000	0.82	Tripat Kaur	106000	0.71
7	Tripat Kaur	106000	0.71	Mayur Mukundbhai Desai	98000	0.66
8	Mayur Mukundbhai Desai	98000	0.66	Sanjay Gupta	68000	0.46
9	OPG Securities Pvt Ltd	86000	0.58	Malti Narendra Sampat	62000	0.41
10	Quantum Securities Pvt Ltd	80000	0.54	Rajeev Ruprajendra Chitrabhanu	58000	0.39

(v) Shareholding of Directors & KMP

Sl. No	Shareholding at the end of the year	Shareholding at the end of the year		Cumulative Shareholding during the year	
		No.of shares	% of total shares of the company	No of shares	% of total shares of the company
	For Each of the Directors & KMP	There is no change in the shareholding of the Directors or KMP of the Company during the year.			

V INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment					
	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness	
Indebtness at the beginning of the financial year					
i) Principal Amount	37,148,358	373,460	-	37,521,817	
ii) Interest due but not paid			-		
iii) Interest accrued but not due	-	-	-		
Total (i+ii+iii)	37,148,358	373,460	-	37,521,817	
Change in Indebtedness during the financial year					
Additions	2,665,680,459	560	-	2,665,681,019	
Reduction	- 2,630,554,835	- 374,020	-	- 2,630,928,855	
Net Change	35,125,624	- 373,460	-	34,752,164	
Indebtedness at the end of the financial year					
i) Principal Amount	72,273,982	-		72,273,982	
ii) Interest due but not paid	-	-	-		
iii) Interest accrued but not due	-	-	-		
Total (i+ii+iii)	72,273,982	-	-	72,273,982	

VI REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole time director and/or Manager:

Sl.No	Particulars of Remuneration	Name of the MD/WTD/Manager	Total Amount
1	Gross salary		
	(a) Salary as per provisions contained in section 17(1) of the Income Tax. 1961.	Mr. Virendra Dalpatram Sanghavi	10800000
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	"	-
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	"	-
2	Stock option	-	-
3	Sweat Equity	-	-
4	Commission	Mr. Virendra Dalpatram Sanghavi	6000000
	as % of profit		
	others (specify)		
5	Others, please specify	-	-
	Total (A)	-	16800000
	Ceiling as per the Act		1,68,00,000

1	Gross salary			
	(a) Salary as per provisions		Mr. Jaydev Virendra Sanghavi	8400000
	(b) Value of perquisites		"	
	(c) Profits in lieu of salary		"	
2	Stock option		-	
3	Sweat Equity		-	
4	Commission		Mr. Jaydev Virendra Sanghavi	8400000
	as % of profit			
	others (specify)			
5	Others, please specify		-	-
	Total (A)		-	16800000
	Ceiling as per the Act			1,68,00,000

B. Remuneration to other directors:

Sl.No	Particulars of Remuneration	Name of the Directors	Total Amount
1	Independent Directors	Mr. Devendra J Shrimanker	
	(a) Fee for attending board committee meetings	80,000	80,000
	(b) Commission	-	-
	(c) Others, please specify	-	-
	Director Remuneration		
	Director Remuneration		
		Mr. Sonal Nitin Doshi	
	(a) Fee for attending board committee meetings	60,000	60,000.00
	(b) Commission		
	(c) Others, please specify		
	Director Remuneration		
	Director Remuneration		
		Mr. Padma V Devarajan	
	(a) Fee for attending board committee meetings	80,000	80,000.00
	(b) Commission		
	(c) Others, please specify		
	Director Remuneration		
	Director Remuneration		
	Total (1)	180,000	180,000.00
2	Other Non Executive Directors	Niranjana V Sanghavi	
	(a) Fee for attending board committee meetings	60,000	60,000
	(b) Commission	-	-
	(c) Others, please specify.	-	-
	Total (2)	60,000	60,000
	Total (B)=(1+2)	240,000	240,000
	Total Managerial Remuneration		
	Overall Ceiling as per the Act.		

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

Sl. No.	Particulars of Remuneration	Key Managerial Personnel			
		CEO	Company Secretary	CFO	Total
1	Gross Salary				
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961.	-	419,635	-	419,635
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961	-	-	-	-
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	-	-	-	-
2	Stock Option	-	-	-	-
3	Sweat Equity	-	-	-	-
4	Commission as % of profit	-	-	-	-
	others, specify				
5	Others, please specify	-	-	-	-
	Total	-	419,635	-	419,635

Note:- *Mr. Jaydev Sanghavi is a Executive Director and CFO of the Company, he is receiving remuneration in the capacity of Director of the Company and not in the capacity of Chief Financial Officer of the Company.

PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

Type	Section of the Companies Act	Brief Description	Details of Penalty/Punishment/Compounding fees imposed	Authority (RD/NCLT/Court)	Appeal made if any (give details)
A. COMPANY					
Penalty	N.A	N.A	N.A	N.A	N.A
Punishment					
Compounding					
B. DIRECTORS					
Penalty	N.A	N.A	N.A	N.A	N.A
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty	N.A	N.A	N.A	N.A	N.A
Punishment					
Compounding					