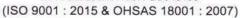
E-mail: info@aarviencon.com Website: www.aarviencon.com



Aarvi Encon Limited

Formerly known as Aarvi Encon Private Limited CIN: L29290MH1987PLC045499







Tel.: 91-22-4049 9999

Fax: 91-22-4049 9998



Date: November 05, 2021

AEL/NSE/2021-22/31

To,

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051

> Kind Attention: Head - Listing Symbol: AARVI

Sub: AARVI honored with Industry Outlook 2021 Award.

Dear Sir/Madam,

Please find enclosed herewith the Certificate issued to the Company for being recognized among the "Top 10 Industrial Operation & Maintenance Service Providers for the year 2021" and an article published for the same in Industry Outlook Magazine for the month October, 2021.

We request you to take note of the same.

Thanking You,

Yours Faithfully,

For Aarvi Encon Limited

Leela Bisht

Company Secretary & Compliance Officer

Enclosure:

- 1. Certificate;
- 2. Article published in Industrial Outlook Magazine.



IS PROUD TO PRESENT

Aarvi Encon

AS ONE OF THE

TOP 10 INDUSTRIAL OPERATION & MAINTENANCE SERVICE PROVIDERS 2021

in acknowledgement of its unwavering focus and dedication to achieve excellence in quality and delivery in this field.

Sudhatar Singh

Sudhakar Singh Managing Editor Industry Outlook



Aarvi Encon

A GLOBAL NAME IN MANPOWER OUTSOURCING FOR INDUSTRIES



ointing out the factors of Outsourcing in core Industries, Jaydev Sanghavi, Executive Director of Aarvi Encon says, "Outsourcing of non-core activity is followed all across country right from basic office printing to O&M of the plant. Industry like Chemical, Renewable energy, Power plant have been aggressive in outsourcing the O&M activities. Market size may be upward of 2,000 cr. Personally, I feel that this will grow with time. Major advantage to company is price and quality service".

Practicing its expertise on O&M of Tank Terminals, Aarvi Encon is one of the top three service providers in India.. Aarvi Encon is also leading Technical Manpower Supply Company which provides staffing services across different verticals for both permanent and temporary positions. Headquartered in Mumbai, and established in 1987, Aarvi Encon has three decades of experience in being ace Manpower consultants in Oil & Gas, refinery, Renewable Energy in India and abroad. The firm has been operating and maintaining Crude Tank Terminal for more than 7 years in India.

The quality and efficiency of work at site is major driving factor for AarviEncon. Aarvi's pulpit of success stands on 4 pillars - People, Culture, and Quality& Banking. The firm gives utmost importance to honesty and ethics. Aarvi follows the law of land and makes sure all the compliances are adhered to including Insurances, pF, ESI, and labour rules. The company has maintained a culture of work and play. The office environment is lit up on occasions like Birthdays & Wedding anniversaries, annual picnics and gettogether parties. Due importance is given to achieve the best work life balance.

Excellent service Quality is yet another priority for Aarvi as the firm sternly believes that on time and quality services truly makes an organization stand out from competitors. At Aarvi, turnaround time is fast. The firmensures that the right candidate is proposed to the client at the right budget and in the least possible time. Aarvi is a SME -1 certified by CRISIL which represents the highest creditworthiness. Liquidity facility from the top three reputed banks in India puts Aarvi at an advantage in dealing with unprecedented financial crisis.

The Workforce and the Learning

Company has a strong recruitment team with domain knowledge in engineering. Aarvi Encon also has an inhouse data base of 700,000 unique databases. Aarvi Encon deployed more than 50,000 engineers in the last 20 years. Aarvi's ethical aptitude toward business was recognized and rewarded by CFBP Jamnalal Bajaj for "fair Business Practices", handed by Late President of India Shri APJ Abdul Kalam. Company

Enjoys strong Client Referrals and has been associated with each client for more than 10 years, i.e. 80% is repeat business. The key management members have been with Aarvi for more than 15 years. Throwing light on the hierarchal relationship enjoyed in the firm, Jaydev says, "We encourage employees to take decisions and we believe that learning from mistakes will not only improve the outcome but also build a strong team to work towards achieving the goal in short period".



Aarvi's pulpit of success stands on 4 pillars -People, Culture, and Quality& Banking. The firm gives utmost importance to honesty and ethics

Incepted by a young entrepreneur, V.D. Sanghavi as an engineering consulting company with 2 engineers, Aarvi Encon now has employed more than 4,000 engineers. The firm has grown manifold from a single customer to 140 customers across the globe. On the journey, Aarvi has set up 4 major branch offices at Delhi / NCR, Chennai, Vadodara and Kolkata. In 2014 with the help and support of HPCL Mittal. Aarvi Encon ventured into O&M of Tank Terminals. Aarvi raised funds in 2017 and got listed on national stock exchange. Moreover, the firm has 100% subsidiary in UAE for the last 5 years and as part of the expansion, Aarvi is setting up offices in UK, Oman & Indonesia in the current year. In